



SolidarMed African assignments for specialists:

Enrich your professional and personal life.

**SOLIDAR
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SolidarMed is the Swiss organisation for health in Africa. By promoting the development, improvement and long-term security of primary health care in rural areas of Tanzania, Mozambique, Lesotho, Zimbabwe and Zambia, SolidarMed makes an important contribution towards **ensuring that people in even the poorest countries of Africa can exercise their right to health, and that health becomes an effective driver of development.**

SolidarMed works with local partners to achieve its objectives by:

- Initiating comprehensive **health programmes** for combating HIV/AIDS, cholera, malaria and so forth.
- Promoting **hospital development**, e.g. by preparing business plans
- **Strengthening management** of health issues at a district level
- Nurturing staff **training and continuous professional development**, e.g. by building and maintaining schools
- Supporting **local initiatives on health promotion and prevention**
- Supporting **partner hospitals**, e.g. by deploying doctors
- **Building and maintaining** health facilities

Alongside its own **self-generated projects**, SolidarMed also **undertakes mandates** on behalf of the Swiss Confederation's Agency for Development and Cooperation (SDC) and Liechtenstein's Development Service.

We are always looking out for qualified individuals committed to helping us make a difference:

- **General Medical Practitioners** – clinical duties and supervision/guidance of projects aimed at boosting local capacities
- **Medical Specialists** (gynaecologists, surgeons, paediatricians, internal medicine specialists) **willing and able to pass on their skills**
- **Public Health Specialists**
- Experienced **Project Managers**, ideally with **specialist knowledge of health care provision in Sub-Saharan Africa**
- **Health Care and/or Organisation Development Consultants/Advisors**
- **Administrators**
- **Logisticians**

Health creates development.



“My two-year assignment in Mozambique really opened my eyes both on a personal and a professional level and helped broaden my horizons.”

Dr. Jochen Ehmer;
SolidarMed assignment in Moçambique 2004-2006.
Now Head of Moçambique Programme and a Specialist in HIV/AIDS.

What we look for in our assignment-takers

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SolidarMed is seeking **general medical practitioners for assignments in hospitals in Zimbabwe and Lesotho**. The local professional organisations require applicants to have a minimum of four years' practical and occupational experience in gynaecology, midwifery, surgery and internal medicine. SolidarMed also **deploys specialists in hospitals in Zambia: gynaecologists, surgeons, paediatricians and internal medicine specialists**. Applicants must be in possession of the relevant **qualifications** and able to demonstrate **experience of teaching** at a tertiary level. The requirement profiles relating to other assignments are described in the job adverts posted at www.solidarmed.ch

Alongside relevant professional qualifications and appropriate experience, the following soft skills are also very important:

- Aptitude (both at an individual level and in terms of character) required to perform the assignment
- Commitment to societal and developmental needs
- Flexibility, consideration, patience and stamina
- Team player
- Respect for people of other countries and cultures
- Good command of languages – English for Zambia, Tanzania, Zimbabwe and Lesotho, Portuguese for Moçambique
- Readiness to perform a minimum two-year assignment with an option to extend
- Willingness to attend preparatory courses in tropical medicine, languages, pre-assignment matters, etc.

What we do to prepare our assignment-takers

An **intensive period of groundwork** takes place before the start of any assignment. This time is spent sharpening the candidate's intercultural and communication skills and preparing him or her for the work of a specialist in Africa. Candidates attend in-house SolidarMed events of various descriptions, interviews with former assignment-takers and preparatory courses in tropical medicine, HIV/AIDS therapies, languages and bookkeeping. Our assignment-takers are **met on arrival in Africa by local SolidarMed staff who help them find their feet and introduce them to their new working environment**.

What our assignment-takers can expect from SolidarMed

- Free preparatory courses, flight, shipping of personal effects and in-situ accommodation
- Fair remuneration; child and training allowances
- Payment of all social security contributions in Switzerland as well as health insurance premiums for all the family
- A resettlement grant on return to Switzerland

Interested in an assignment?

We look forward to hearing from you! Why not contact Eugen Anderhalden, who would be happy to assist: telephone +41 41 310 66 60 or e-mail e.anderhalden@solidarmed.ch

Visit our website for details of available assignments and information on the application process.

When applying, please post or e-mail (jobs@solidarmed.ch) all the necessary information as follows:

- Application letter – don't forget to mention the assignment you're applying for
- CV in tabular form with photo
- Your two most recent employment references
- Details of three referees